

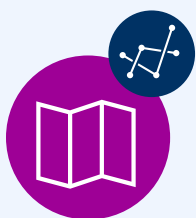


AI and Algorithm Oversight and Coordination: Work Plan 2025

Algorithms and AI play an increasingly central role in our society. Their economic and social potential is significant, making it essential to provide clarity to organisations about the effects, impact and regulation. Designing responsible algorithms and AI is a major challenge yet, it is more important than ever. As part of one of our annual priorities, the AP aims to contribute to steering our society in a direction where we can benefit from AI innovations while protecting fundamental rights of citizens. In 2025, the AP will focus on transparency, standardisation, auditing, governance, non-discrimination and AI literacy. These focus areas guide the AP's coordinating role in the oversight of algorithms and AI.

The AP's role as coordinating supervisor for algorithms and AI is executed within the Department for the Coordination of Algorithmic Oversight (DCA).

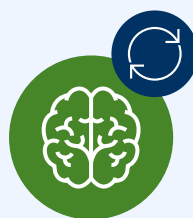
These coordination activities align with the AP's Annual Work Plan 2025 and are built around four key pillars:



**Better insight into
algorithms and AI**



**Strengthening
cooperation**



Increasing knowledge



**Preparing for
the AI Act**

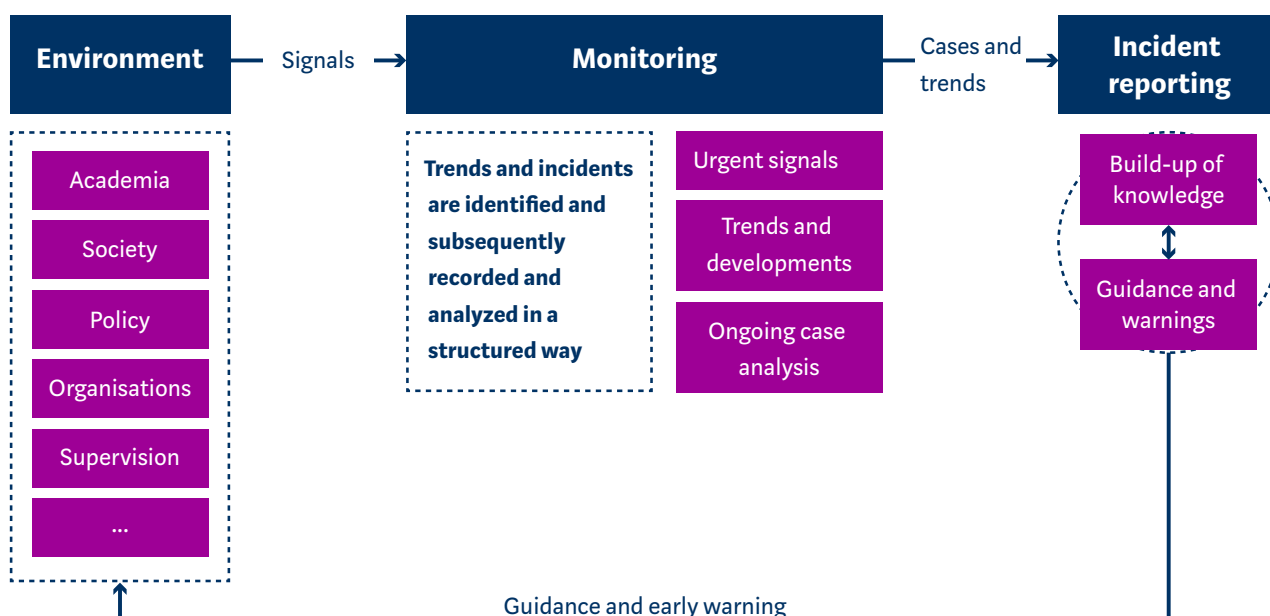


In 2025, we will enhance our structural monitoring and actively share our comprehensive knowledge and insights with society.

1. Better insight into algorithms and AI

- We analyse **overarching developments** in algorithms and AI to explore how a balanced application of these technologies can protect individuals, groups, and society as a whole. We share the insights we gain from this work.
- Through **thematic studies**, we examine the development and use of algorithms and AI in specific applications from an AP-wide perspective. These studies offer valuable insights and lessons for safe deployment in society and by organisations.
- In order to arrive at an international standard for analysing incidents and developments, we use the **OECD reporting framework for AI** in a pilot. This allows us to map global developments clearly and consistently.
- We develop a structured dialogue with the academic community to integrate scientific knowledge into our monitoring. Science offers unique insights into algorithm and AI development and their application across domains.
- Twice a year, we publish the **Report on AI and Algorithm Risks in the Netherlands (RAN)**, which provides a comprehensive view of risks, controls and the latest thematic studies.
- In 2025, we will start monitoring the **transparency of recommendation systems on Dutch online platforms**, in close collaboration with the Netherlands Authority for Consumers and Markets (ACM).

MONITORING CYCLE FOR OVERSIGHT OF ALGORITHMS AND AI



Algorithms and AI monitoring cycle

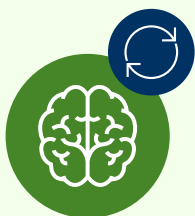
As part of its coordinating role in AI and algorithmic oversight, the AP follows a monitoring cycle to perform incident reporting and support the development of overarching guidance and the identification of emerging risks and trends.



Collaboration with domestic and international stakeholders is key to ensure responsible use of algorithms and AI. In 2025, the AP will take the lead in developing a network of expertise.

2. Strengthening cooperation

- Dutch supervisors cooperate intensively within the **Algorithm & AI Chamber (AAK) of the Cooperation Platform for Digital Supervisors (SDT)**. For example, to establish a joint interpretation of regulatory norms.
- This year, we further expand our **network of stakeholders** and actively involving them to join forces: from government to market players and from knowledge institutes to NGOs.
- We investigate how supervisors can make better use of **signals and incidents involving algorithms and AI** that are reported to existing hotlines. Together we explore the possibility of a notification network.
- At our annual **AI and Algorithms Seminar**, we bring together different disciplines and fields of work regarding the responsible use of algorithms and AI. We also organise technical meetings for specialists.
- Initiatives such as **algorithm registries and frameworks** provide guidance to organisations and can provide an important basis for the responsible use of algorithms and AI. We will explore how supervisors can utilize these to contribute to harmonised interpretation of regulatory norms.
- Providing **coordination and direction**, we work together with other supervisors and stakeholders on useful assessment frameworks and supervisory tools. Specifically, this year we will present an overview of methods for measuring and managing bias and discrimination risks during the life cycle of algorithms and AI.



Ensuring responsible use of algorithms and AI requires continuous knowledge building on technological developments and control mechanisms. In 2025, we contribute to knowledge building through our own studies and guidance, as well as through our focus on AI literacy throughout the societal spectrum: from consumer to CEO and from citizen to politician.

3. Increasing knowledge

- Together with a broad group of organisations, we advance knowledge building in **four focus areas: transparency, auditing, non-discrimination and AI governance**. For example, by providing an overview of best practices, dilemmas and essential requirements. In doing so, we contribute to knowledge and awareness and shape supervisory frameworks.
- We initiate **thematic deep dives on current and upcoming issues**. For example, on the addictive effect of AI and algorithms and the impact of autonomous 'AI agents'.
- To increase knowledge about AI across society, we focus specifically on **AI literacy**. This year, we will organise a seminar on AI literacy, develop workshops based on our recently published document 'Get started with AI literacy', and identify organisations' needs through a call for input.
- In a broader AP context, we will publish a strategic **vision on generative AI** in 2025. The strategic vision outlines a forward-looking perspective on generative AI in society and provides insight into the conditions for responsible deployment, in line with fundamental rights and public values.
- In our public communication, special attention will be given to **children and youth**. The young generation makes extensive use of algorithms and AI, but are potentially vulnerable. We will provide the tools to utilize algorithms and AI in a safe way.



With the AI Act entering into force, the EU has taken an important step towards the safe and responsible use of AI. In 2025, together with the National Inspectorate for Digital Infrastructure (RDI), the AP will continue to coordinate the AI Regulation.

4. Preparing for the AI Act

- In anticipation of national implementation legislation, we work with other supervisory authorities to **enhance possibilities to shape the joint coordination function** of the AP and the RDI. We also contribute to the AI Board and other European cooperation initiatives.
- Since 2 February 2025, the first provisions in the AI Act, including prohibited AI, have come into force. We prepare for broader implementation of supervision in collaboration with stakeholders. In 2025, we will initiate a regulatory dialogue regarding **the design and expectations** of the step-by-step supervision on the AI Act. This includes the preparation of both the technical and practical design of the supervision of the AI Act.
- A key priority in 2025 is contributing to regulatory certainty for organisations working with AI. We continue to interpret the provisions of the AI Regulation and **organise stakeholder roundtables** to discuss issues and challenges related to the AI Act.
- After a successful pilot of the AI sandbox, the AP prepares for the official launch in 2026. The **regulatory sandbox** provides AI developers with more clarity and guidance.
- Another important development is the drafting of **European standards** to support compliance. The AP actively contributes to the network of European standardisation organisations.

Coordinating oversight of AI and algorithms: A supervisory mandate in development

Task under construction

Since January 2023, the AP is the coordinating supervisor for algorithms and AI in the Netherlands. We identify risks, evaluate impact, and periodically report on the implications of the use of algorithms and AI. We promote cooperation between supervisory bodies and contribute to the development and (joint) interpretation of relevant existing and new legislation. In addition, we contribute to the build-up of supervisory capacity on the AI Act in the Netherlands.

Building an expert team

The AP starts 2025 with approximately 20 FTEs on coordinating AI and algorithm oversight. An expanding interdisciplinary team works on all the activities listed in this work agenda. Our is structured within five clusters: (i) monitoring and reporting, (ii) knowledge and expertise, (iii) collaboration and network, (iv) policies and regulations and (v) high-risk AI systems. In 2025, the team expects further growth, also taking into account the preparatory work for the supervision of the AI Act in the Netherlands.

Get in touch with us

We believe it is vital to stay in close contact with society (such as business, science, civil society and trade associations). Your knowledge and experience is of great value. Together we can ensure that algorithms and AI are used in a responsible and value-driven way.

Questions or ideas?

Let us know and send a message at dca@autoriteitpersoonsgegevens.nl.